



Women's Manifesto

A women's initiative for
women empowerment and social welfare

Registered Under Societies Registration Act, 1860

5 *Years Of*

Women's Manifesto



AN OVERVIEW

WOMEN'S MANIFESTO is an initiative by a group of women from diverse background joined their hands together with a vision of holistic development and welfare of humanity in general and of women in particular. This humble initiative in the form of a registered non-profit organization primarily aims to empower women and address the issues of their concern.

The initiative was started to facilitate girls who are opting Central Universities and National level premier institutions for their higher education. After Nirbhaya case there was a lot of apprehension among girls and their parents while selecting National Capital for higher education. Team discussed about various issues faced by girls in Delhi and decided to arrange safe space for girls reaching to national capital from different states for academics and career. Accordingly conducted admission orientation, arranged temporary accommodation and local guardianship for girls getting admission in different institutions.

Recognising need of the time, the team which consisted of females from diverse background and different states decided to form a national level organisation to work for the empowerment of women and development of nation. In this background Women's Manifesto, a national level society was formed in 2014. It works for the Educational, Social and Economical empowerment of women. It strives for protecting dignity of women providing them legal aid and assisting them for fulfilment of basic needs such as food, cloth and medicine. Leadership development, research and media intervention are the significant contribution of Women's Manifesto towards policy intervention and community development.

Registration

Registered under the Societies Registration Act, of 1860 wide Reg. No.S-E/497, Distt. South-East, Govt of NCT of Delhi.

Registered under section 12A of Income Tax Act 1961

Registered under section 80G of The Income Tax Act 1961

Registered under NITI Aayog DL/2017/0161244

The Team

The team consists of twelve office bearers and three program coordinators selected from ninety five members across the country. There are several eminent personalities in its panel of Patrons and Advisory Board.

Governing Body

Name and designation of the Governing Body from 2014-2019 is as follows;

Sl. No.	Name & Address	Designation
1	Ms. Swaliha CA, Delhi	President
2	Ms. Shabnam Saifi, Delhi	Vice President
3	Dr. Sharnas Muthu Thacharupadikkal, Kerala	General Secretary
4	Ms. Nilofar Naheed, West Bengal	Secretary
5	Ms. Majida, Delhi	Treasurer
6	Ms. Sana Parveen, Uttar Pradesh	Member
7	Ms. Fathimath Adilah Thadbeer K V, Kerala	Member
8	Ms. Rizwana, Tarannum Nazirulla, Maharashtra	Member
9	Dr. Anita Rani, Haryana	Member
10	Ms. Jameelah Khatun, Assam	Member
11	Dr. Nikahat Shama, Bihar	Member
12	Ms. Shabeena Kamarudheen, Kerala	Member

Programmes

- Adolescent Counseling
- Educational Empowerment
- Skill Development Training
- Socio-Legal Awareness
- Research and Advocacy
- Relief and Rehabilitation
- Resource Development

How we are working

We identify talented girls and facilitate them for their development. Recognize emerging leaders among them and facilitate them for initiating individual and collective action for their empowerment and development of society. Thus the organization perform the function of an agent for mobilizing and networking resources for community development and nation building.

ADOLESCENT COUNSELLING

Adolescence is a transitional stage of physical and psychological development. The objective of Adolescent Counselling Program is to enable the adolescents to understand the changes occur during the stage, help them to articulate their issues and know their rights, counter shame and fear, build their self-esteem and self-confidence, develop their ability to take on responsibility of self, relationship and society around them and improve their capacity on health, hygiene and academics. In addition to this adolescents must be guided and trained to understand the issues prevailing in the society. The Programs conduct at school and at community level.



More than **25000** girls benefited from the Counselling Programs implemented through schools, slums, community centres and villages since **2014**.

EDUCATION

Recognizing education as the base of empowerment, Women's Manifesto focuses on educational empowerment of girls through awareness generation, sensitization, academic counseling and admission facilitation from grass root level to the higher educational pursuits. We provide emotional, academic and financial support to talented girls who are denied school education due to financial and social backwardness of their family. Promoting and supporting girls for higher studies in esteemed institutions and Central Universities is a major intervention of the organisation. We conduct admission help desk and provide accommodation facilities for girls who opt Delhi for their higher education.



Since **2014** more than **700** girls got benefited from our services for their higher studies in Central Universities and other national institutions. Around **50** talented girls received our support for school education.

SKILL DEVELOPMENT

The process of empowerment is incomplete without means of livelihood and financial independence. We organise skill development training for ladies in stitching, hand embroidery, cake making, fashion designing, art and craft etc. And assist them to form Self Help Groups.



More than **500** ladies got trained through different Skill Development Programs conducted last five years.

LEGAL AWARENESS AND AID

Justice, equity and safety of children and women are more important to protect their dignity and promote peace and harmony. Legal Awareness Programs are designed to protect the dignity of women to make them more alert and socially empowered. We provide legal guidance and referral services to victims of domestic violence and atrocities.



Campaign on "Voice against Violence"

Raising awareness to end violence is about changing people's heart and mind through systematic and continuous campaign. In this context Women's Manifesto organised a campaign on "**VOICE AGAINST VIOLENCE**" to advocate for ending violence against women from October 2017 to March 2018. Public program started with silent protest at Connaught Place, New Delhi on Nirbhaya Day, 16th December 2018 where more than 100 ladies participated in the protest. As part of the campaign we published booklet and conducted discussions, workshop, awareness programs, self-defence training, competitions, and documentary screening.

Awareness Programs

Women's Manifesto organised More than hundred Socio-legal Awareness Programs since last five years. The targeted group were vulnerable community living in urban slums and village areas of North Indian States. Most of the programs are organised with the partnership of Police Department, Crime against Women Cell, Universities and other NGO's working in the area. These programs helped to identify the survivors of violence against women and do follow up based on their need.



More than **5000** ladies participated in awareness programs. Around **100** victims were assisted for legal proceedings

RESEARCH AND ADVOCACY

Being half of human race, women have a constructive role to play in the policy making so as to create a society where women are treated with respect and dignity and are free from all forms of violence and discrimination. The research team of Women's Manifesto collects data on women related issues and brings forward women's concern to decision makers for formulating improved legislation. Motivate and guide and support scholars to select women related topics for research, paper presentations and publication.

Women Summit

Since 2014 Women's Manifesto organize women summit every year on different themes. It has been an annual gathering of the members of the organisation and different stakeholders working for the cause of women empowerment.

Academicians, research scholars, bureaucrats, entrepreneurs, community leaders and students participated in different programs organized every year. Stalls of SHGs, awards, felicitation, food festival and cultural programs have been attractions of different programs.

Women's Manifesto, Department of Social Work, University of Delhi and Human Welfare Foundation are jointly organised a daylong event, **Women's Leadership Summit 2017** at the Department of Social Work, University of Delhi on Saturday, 8th April, 2017.

The event was inaugurated by Ms. Swati Maliwal, Chairperson of Delhi Commission for Women. Shabnam Hashmi, Prof. Neera Agnimitra, Mansoor Ahmad IPS (Retd.), Prof. Roop Rekha Varma, Prof. Sushma Batra, T Arif Ali, Jagmati Sangwan, Ira Singhal IAS, Rasheda Hussain, IRS (Retd.), Mariam Dhawale, Rahima Khatun, A Rahmatunnisa, Khalida Parveen, Prof. Pamela Singla, Dr. Neena Pandey, Dr. Pushpanjali, Adv. Sneha Gill, were other dignitaries. Two hundred women leaders and NGO representatives participated in the event. Summit discussed various aspects of women empowerment and issues faced by women organisations.





Women's Manifesto organised **Women Summit 2018** at Indian Social Institute, Delhi on 24th March 2018. The fourth annual programme of the organisation discussed various issues related to women and justice. Eminent scholars, social workers, legal professionals and academicians participated in the programme.

The programme was inaugurated by Adv. Anastasia Gill, member of Delhi Minorities Commission. Dr. Neena Pandey, Bushra Alvi Razak, Ms. Latika Vashisht, Dr. Naseema PK, Adv. Gulshan Jahan, Mr. Manish Kaithwas and Ms. Hasna Hasan presented different topics.



RELIEF AND REHABILITATION

Fulfillment of basic needs of all members of society is essential for development of society. There are several women and children without any means to fulfill these needs. We perform this social responsibility through the supply of food, cloth, shelter and clinical care with the help of philanthropists, government and non government agencies.



During the five years more than **3000** persons benefitted from various relief activities initiated by the organization with the help of philanthropist and other organizations

Medical Relief

Women's Manifesto organises Health Camp, Health Awareness Program, and Patient support program. Medical camps and awareness programs are organised in collaboration with other organisations like Human Welfare Foundation, Al-Shifa Multi Speciality Hospital, and Can Support. Our volunteers joined with Al-Shifa Multi Speciality Hospital for patient mobilisation and volunteering in several medical camps organised by them. As part of our medical relief we assisted more than two hundred patients physically and financially at the organisational level and through the individual effort of members.



Since **2014** more than **4000** patients were assisted through different camps organised with the initiation / participation of Women's Manifesto.

HUMAN RESOURCE DEVELOPMENT

History is witness to the fact that, empowered women can play a far more important role in social, political, economical, educational and legal upliftment of entire society especially of women. But lack of trained women resource is the constraint for empowerment of women. To reduce this problem Women's Manifesto conducts resource development programs to develop human resources to work at different level.



Training programme in association with Breakthrough on "Gender and Gender Role" on 11th February, 2017 at the Delhi office. Twenty four people participated in the program.



60 ladies participated in Workshop on Gender and Gender Role at Access Community Centre, Khajuri Khas, Sri Ram Colony, Delhi. The program was organised in association with Rohingean Literacy Mission on 11 November 2017

Women's Manifesto in association with Royal Society of Chemistry (RSC), UK conducted a Professional Development Program (Yusuf Hamied Inspirational Chemistry Programme) for Science teachers at The Scholar School, Abul Fazal Enclave, Jamia Nagar, New Delhi on 22nd and 23rd October 2016. Aim of this programme was to give teachers new tools for delivering and engaging effective science lessons. It was a capacity building exercise for teachers helping them to move from rote to active learning methods and thus making learning a joyful experience for the students by encouraging the natural curiosity of students to ask questions.



Women Leadership Program

Women's Manifesto in collaboration with Human Welfare Foundation organised Women Leadership Program from 9 to 16 February 2019. This program was designed to develop leadership quality, enhance knowledge, and learn real-time techniques of problem solving. The program included both theory and practices. Fifteen women successfully completed this 8 days training program which included lectures, motivation classes, institutional visits, urban and rural community visits and research report publication,

Ira Singhal, IAS inaugurated the program. Team interacted with Dr. (Prof.) Neelam Sukhramani, Dr. Habeebul Rehiman V.M, Dr. Haleema Sadia Rizvi, Adila Matra, Dr Naseema PK, Ms. Safeena, Dr. Ali Azam, Dr. Sushma Jaireth, Arif Ali T, Ms. Rahmanthunnissa in various sessions.

Team visited Delhi Minorities Commission at ITO and interacted with Dr. Zafarul Islam Khan, the Chairman and Ms. Anasthesia Gill, the Member of the Commission. Participants got opportunity to visit Delhi Commission for Women and interact with Mrs, Swati Maliwal, the Chairperson of the Commission .

The field trip conducted to Sharam Vihar, New Delhi and Khwazikala Village, Punhana Block, Mewat, Haryana. Mewat is the most backward District of the Country as per the report of NITI Aayog. The participants interacted the villagers, collected the data on education, livelihood, health, hygiene, gender equality, water and sanitation and published the report.



Child Development Program

Women's Manifesto organises different programs for overall development of children. Programs include vacation camps, painting competitions, cultural programs, educational guidance and social awareness programme.



More than **1000** students participated in **15** child development programs organised during last five years

Internship

Thirty MSW, BSW and Media students from different institutions like Delhi University, Jamia Millia Islamia, Aligarh Muslim University and IGNOU had completed internship from Women's Manifesto

Career Development

We strive to enhance the skills and competencies of the target group by soft skills training and personality development. Disseminate job information and train aspirants to face selection process. We also make them enable to maintain a balance between family, professional and social life.

Orientation Visit

More than 200 students from social work back ground came for orientation visits in Women's Manifesto

Girls Hostel

The organisation is managing a girl's hostel with fifteen bed capacity in Delhi, under the sponsorship of Society for Students Welfare. We also provide accommodation facilities for girls and ladies coming in Delhi for examination, interview, seminar and job.

Women's Manifesto Award

In order to recognise and appreciate efforts made by individual, organisation and institution for rendering distinguished services for the cause of women and development of nation Women's Manifesto confer Women's Manifesto Award to eminent women, organisations and institutions.

Dr. Mitu Khurana was conferred with Women's Manifesto Award 2016. She is the first woman who filed a case against her husband under the Pre-Conception and Pre-Natal Diagnostic Techniques (PCPNDT) Act, 1994, the great legal tool which is supposed to protect the lives of unborn daughters. Considering her gallant and valiant efforts she was conferred with Women's Manifesto Award 2016.

In addition to Women's Manifesto Award we felicitate women achievers in the field of education, academics, career, media, social work, entrepreneurship etc. They

are selected based on nominations received through members and felicitated in the annual function of the organisation. So far twenty two persons were felicitated for their achievement in different field.



Towards the Community

We believe that we should reach into the community to understand their issues and extend our maximum support to solve them. We mark our presence in exhibitions and festivals through its stall and help desk. In addition to this the organisation is represented through its members in seminars, workshops, protests etc. Our news letter, website and social media platforms are the channels of our communication with society.





Account Details

WOMEN'S MANIFESTO

Current Account No.

6330713456

Bank

Indian Bank

Branch

Jamia Millia Islamia

RTGS/IFS Code

IDIB000J029

WOMEN'S MANIFESTO

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